

HR Corner



Mark your Calendars!

The summer months are busy for everyone and the same is true for CBHA. Here is a brief recap of upcoming events. Please watch your e-mail for more specific details as we get closer to the event.

- Open Enrollment – Open enrollment for benefits will be the month of July. This is your opportunity to make changes to your benefit enrollment for the upcoming year. As decisions are finalized, more information will be provided regarding changes and updates to insurance benefits.
- Relay for Life – Othello's Relay for Life will be held July 22nd - 23rd. CBHA is planning fundraising efforts through jeans days, 50/50 raffles, themed basket raffles and of course luncheons and bake sales. Your support of these activities helps to raise funds for cancer research.
- Family Fun – CBHA recognizes the importance of family and will again plan for a Family Fun Day.
- Best Places to Work Survey – CBHA will once again take part in the Best Places to Work in Healthcare survey. Staff will receive surveys in July to complete.

May Dental Assistant of the Month
~ Sonia Marquina ~

Notes of Appreciation

In regards to the Joint Commission visit, I would like to thank everyone in the organization for their continued attention to detail which allows us to maintain our Joint Commission Accreditation. I would also like to thank those who spoke with the surveyors during their time here – they had nothing but positive comments about our staff. Thank you also to Michael and Tari who helped to escort the surveyors during their time here. - Dulcye Field

SPECIAL DATES

BIRTHDAYS

- 6/13 Jorge Rodriguez
- 6/14 Cheryl Gutierrez
- 6/15 Telly Cantu
- 6/15 Barbara Mies
- 6/17 Natasha Montemayor
- 6/18 Alicia Munoz
- 6/23 Richard Bunch
- 6/23 David Gaimari
- 6/26 Shannon Springer
- 6/26 Abraham Martinez
- 6/28 Priscilla Mendoza
- 6/30 Crenna Irizarry
- 6/30 Gladys Chavez
- 7/3 Jon Krupa
- 7/3 Marilyn Eidahl
- 7/5 Alejandra Porfirio
- 7/8 Janette Gonzales
- 7/9 Aleta Cheek

HOLIDAYS & EVENTS

- 7/4 Independence Day
All Clinics Closed

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- + CONGRATULATIONS GRADS!
- + EMPLOYEE OF THE MONTH
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- + DENTAL ASSISTANT OF THE MONTH
- + NOTES OF APPRECIATION
- + SPECIAL DATES
Birthdays and Events



CBHA has really shown the health center awards circuit who's boss!

What a way to end the first half of 2011! It's a proud day to be an employee at CBHA - with the recent Qualis Award (our third recognition this year for our immunizations program) up to our continued accreditation with the Joint Commission.



The National Association of Community Health Centers

Health Centers recently recognized CBHA with their 2011 Migrant Health Center of the Year Award. The award recognizes CBHA's outstanding achievements and contributions to the migrant health center mission and to community-based health care overall.

NACHC's press release stated, "CBHA was presented with the award because of their tireless efforts to address the critical health care needs of their surrounding rural community, which include migrant and seasonal farmworkers. CBHA is part of a national network of Community Health Centers that serve as the health care homes to over 23 million people in more than 8,000 communities, including over one million farmworkers."

John Betz, PA-C attended the Northwest Regional Primary Care



Association Summit Conference to receive the 2011 Summit Award for Outstanding Preceptor. This is the

first year the NWRPCA has given this award. Their goal is to identify a vital area of service each year and then accept nominations for the person who has achieved the highest level of expertise in that area. They started this year with outstanding preceptor and will choose a different area of expertise next year. "The selection for John Betz was unanimous and he did have some good competition," said Lynn Gertach, Member Services Coordinator for the NWRPCA.

The Joint Commission visited CBHA May 25th - 27th. Now that nerves are settled, we have received word that our organization has passed the inspection with very few areas for improvement!

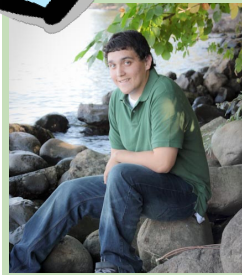


This concludes our whirlwind of awards... for now. None of these awards or accreditations would be possible without the unwavering dedication and wonderfully executed work of our amazing employees! Congratulations CBHA!



Congratulations Graduates!

Oh the places you will go...



Noah Rubio

Othello High School
Son of Annie Coronado

After Graduation: Noah would like to join the Airforce.

About Noah: He loves the outdoors- camping, fishing, skateboarding, and anything that has to do with water.



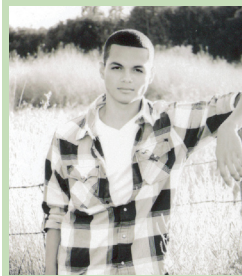
Ashley Almaguer

Othello High School

Daughter of Irene Almaguer who said "We are very proud of her!"

After Graduation: Attending UW, would like to enter engineering program.

About Ashley: She was one of the few students to achieve a 4.0 GPA.



Antonio "Tony" Estrada

Othello High School

Son of Angelica Estrada who said "I am so very proud of everything he has accomplished!"

After Graduation: Plans to double major in journalism and public relations

About Tony: Tony has run Track for four years and been on the Drill Team for one year. He is graduating with honors and has received the Marquette University Magis Scholarship, Most Dedicated and Most Valuable in Track, and UDA All Star in Drill Team.



Gabriel Cesar

Othello High School

Son of Veronica Cesar

After Graduation: Gabriel plans to attend Big Bend Community College and then transfer to Eastern Washington University for the Nursing Program.

About Gabriel: Gabriel ultimate goal is to one day become a physical therapist. He is graduating with honors.



Dylan Stanley

Omak High School

Son of Carrie Anthony

After Graduation: Dylan plans to attend community college then transfer to University of Washington.

About Dylan: His ultimate goal is to become a Prosecuting Attorney.

MISSION STATEMENT:

The purpose of Columbia Basin Health Association is to provide equal access to quality health care to all persons regardless of age, sex, color, ethnicity, national origin, or the ability to pay.



Employee of the Month for April 2011
Nieves Gomez

Short Work Bio:

Nieves is a Behavioral Health Consultant. He provides consultative support and assistance to PCP's and their patients regarding behavioral health conditions. He makes recommendations, as well as conducts follow up consultations to reinforce PCP interventions through a strength based, brief solution focused approach.

Fast Facts:

When asked if anything new and exciting was going on in his life, Nieves had a mouthful; "My wife (Valerie, CBHA hygienist) and I will be vacationing in the Dominican Republic in August. July 10, 2011 will be my one year wedding anniversary. I graduated with my second Master's Degree (Masters in Public Administration) in March of this year."

Why he won:

Leo Gaeta, Program Director and Nieves' supervisor, said; "Nieves is a strong advocate for our patients. He's always willing to make himself available to assist patients in any way that he can." If that's not a sure-fire way to get yourself nominated for Employee of the Month,

we don't know what is!

The Scoop:

Dennis Braudrick enjoys working with Nieves because of his willingness to learn, his ability to strengthen others, and his passion he puts into patient care.

Nieves' Answers to Totally Ridiculous Questions:

Is there something you wish you could do every weekend? *Fly a jet plane to New York, LA, Vegas, etc.*

What is a talent you wish you had? *Singing, and I would like to be a better musician (this last one is my own fault).*

What is the best thing that happened

to you this past week? *Dinner with my wife and some friends at Rodeo Mexican Restaurant in Moses Lake (I love this place!)*

Has anyone in particular been an inspiration to you in your life? *My brothers. One who hasn't let a terrifying, paralyzing accident hold him down, the other who does not let professional and/or personal success leave his side.*

Yard work or house work? *I'm hiring! ...A little of both.*

Would you rather be attacked by a bear or a cougar? *Both! It would make a better story whether I lived or died.*



Congratulations Marisol Velazquez, HCA-E!

Marisol recently completed an MA degree to become an HCA-E for CBHA. The program, through Big Bend Community College, took her two years to complete. What made Marisol decide to pursue her MA degree? She says, "I like nursing, I feel that it gives me an opportunity to help people in a more personal way; it also gives me better job opportunities."

Marisol was the first in her family to finish college. "I don't think I would have been able to do it if I didn't have the support of my fiancé and family. My daughter is the one who gave me the strength through it all, I knew I needed to finish to provider for her. It wasn't easy working full time and going to college, but I plan on going back for my RN in the summer!" she said.