

THE CAMPAIGN FOR AMERICA'S HEALTH CENTERS

- A NACHC Project -

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The Campaign

The Campaign for America's Health Centers was launched because the Health Centers program faces real threats to its future as a result of actions already taken by and proposals being considered in Congress:

1. Federal support for the expansion of health centers has already been reduced and further reductions could dramatically impact existing health centers, and
2. Proposals to change the Medicaid program could undermine the financial stability of every health center – **potentially reducing health**

center revenues by half.

The Campaign for America's Health Centers is dedicated to stopping these threats to health centers and their patients. The Campaign's objectives are simple and straightforward:

1. To restore the annual federal funding for Health Centers to a level that will ensure the entire Health Center Trust Fund can be used for its intended purpose – serving more people in need, and
2. To preserve the vital Medicaid program and ensure that America's Health Centers are adequately reimbursed.

take ACTION

To be successful, the Campaign for America's Health Centers will need active support not just from people already connected to health centers - staff, boards and patients, but from everyone who believes that every person who needs a health care home should be able to find one at a health center. Join the Campaign for America's Health Centers NOW!

1. Go to www.saveourchcs.org
2. Click on



Watch your e-mail next week for special instructions to receive your Break Time gift just for signing up. If you are already signed up you will still be able to get the gifts.

CBHA welcomes...



Dr. Isaac King
General Dentistry

Dr. King didn't grow up knowing he'd be a dentist, but as a teenager working part-time in a pizza parlor. He liked the teamwork required to quickly assemble the pizzas. Later the affinity for a 'team' atmosphere grew into a desire for a career in health care and eventually dentistry. "We work as a team to give patients the best possible care," he said.

Dr. King grew up in Seattle. He completed undergrad at the University of Washington and he graduated from the UW School of Dentistry in June of this year.

Dr. King did not do a rotation in Othello as a student, but he had several classmates that did. "Their impressions made me want to work here," he said.

"It's great being here," Dr. King said. "It's obvious CBHA cares about its employees as well as the patient population." He also likes getting up in the morning and not having to check the Seattle traffic reports before venturing out. Spare time is spent being both an observer and participant in a variety of sports. "And I love the eastern Washington sun!"



Rebecca Locke, DO
Family Practice

Rebecca Locke, DO, visited Othello for an interview a year ago. She "loved the small farming community feel." Dr. Locke grew up in small towns in Central Oregon. She was impressed that "CBHA has so many resources available. It is a rare find in a small town," she said.

Dr. Locke obtained her medical degree from Lake Erie College of Osteopathic Medicine in Erie, PA. She has also incorporated obstetrics into her practice. Dr. Locke chose to go into osteopathic medicine because it offers a holistic approach to patient care.

Volunteering is important to Dr. Locke. She has recently been on two medical mission trips to Haiti which is still recovering from hurricanes and earthquakes. "It is very rewarding work," she said. "People appreciate every small thing you do for them and I am reminded about how blessed we are in the United States." When not working or volunteering, Dr. Locke enjoys the outdoors, music and is an avid reader.

MEDICAL RECORD PHOTO

Starting October 1st, CBHA will be asking patients for a photo that will be attached to their medical record. The following information (along with the brochure that is available) will be helpful when explaining to patients why this is necessary.

Why does CBHA need my photo for my medical record?

CBHA's goal in any situation is patient safety. Keeping your picture as part of your medical record helps to increase patient safety and reduce medical identity theft.

What is Medical Identity Theft?

Medical Identity Theft occurs when someone uses your information – including your name or insurance information, to obtain medical goods and services or to make false claims regarding medical goods and services. The Coalition Against Insurance fraud estimated that 1.4 million Americans were affected by medical identity theft in 2010.

How is CBHA protecting your Medical Identity?

Effective October 1, 2011 CBHA will be taking your picture at the time you register for your appointment. It will take just a few seconds. Your picture will be attached to your registration and your medical record. That way, every time you come in, we will know that we have the correct patient – at the time of registration, and when you are with your provider.

MISSION STATEMENT:

The purpose of Columbia Basin Health Association is to provide equal access to quality health care to all persons regardless of age, sex, color, ethnicity, national origin, or the ability to pay.



Employee of the Month for July 2011

PABLO MELO

WORK BIO:

"I am a Business Analyst. My role at CBHA includes the following: maintain & develop monthly departmental scorecards as well as other monthly analytical reporting; provide support for our practice management, document management, financial systems and staff; spend a significant amount of time problem solving and automating processes within the organization."

FAST FACTS:

When asked if there was anything new and exciting going on in his life, Pablo exclaimed, "I'm a granddaddy!" After

further investigation, you can rest easy that Pablo's little kid's did not already have kids of their own. Pablo's Boxer just became a daddy. Close enough, right?

WHY HE WON:

Pablo's supervisor, Kent Mosbrucker, knows that Pablo works very hard to make sure that everyone has what they need. Kent said of Pablo, "He is an excellent employee and shows up everyday committed to his job, CBHA, and his fellow co-workers. I think his hardworking and helpful attitude makes him one of the most sought after employees by employees in our Organization."

THE SCOOP:

The people that work closely with Pablo know that he likes to joke around and he likes to laugh. Some might even say he giggles.

Hard worker with a sense of humor, quite a combination.

PABLO'S ANSWERS TO TOTALLY RIDICULOUS QUESTIONS:

What is your favorite condiment?
Habanero chilli pod.

What is your favorite junk food?
Hot tamales

If you could be anyone, who would you be and why?
Hugh Hefner, because I like the robe he's sporting!

Your least favorite ride at the fair?
Hammer

When you were little, who was your hero and why?
My father because he was always there for us.

What is in the top right drawer of your desk?
Sortkwik - the stuff you dip your fingers in to sort through papers quickly.

SCOOT YOUR BOOTS!

The Adams County Fair is just a few days away. Community Health Plan is sponsoring the Kid's Zone again this year. There will be t-shirts a plenty for the kids to color and wear. Visit the CBHA booth September 14th - 16th!

Don't forget to let patients know we will be offering flu shots at the fair September 14th-16th, 12-7pm at the First Aid Station.



HR corner



Bright Idea

Don't forget about the Bright Ideas program! CBHA is still looking for all of your great ideas that will help improve our clinics! Submit your idea

via the Bright Idea form available from your supervisor, HR or the intranet. Your ideas will be distributed to the Bright Idea Review Committee for consideration. The Committee will be responsible for responding to your submission and share your enthusiasm through implementation, or explain why the idea can't be implemented at this time.

Reminder about Exception Point Removal program:

Eligible staff:

- Hourly staff who are required to punch in and out with the time clock

Qualifications for Point Removal:

- Hourly staff who maintained zero exception points during the months of June/July/August 2011 will be eligible to have one exception point removed.
- For each consecutive month after August 2011, hourly staff that have zero exceptions in the month will have one exception point removed.
- Should an hourly employee add points during the month, they will be required to start over and maintain zero exceptions for a 3-month period before being eligible for the exception point removal program again.

August Dental Assistant of the Month

~ Johana Rebuelta ~

LAB changes

On or before December 1, 2011 CBHA will outsource our lab services to the professional laboratory company Interpath. Interpath is headquartered in Pendleton, Oregon and has sites throughout Oregon, Idaho and Washington. Interpath has agreed to offer jobs to all of the current CBHA lab staff. The lab staff (unless they choose to transfer to another Interpath facility) will still work from CBHA, they will just not work *for* CBHA. Lab services will still be located at CBHA clinics.

SPECIAL DATES

BIRTHDAYS

9/12 Kimberly Salazar
 9/12 Nancy Retana
 9/12 Delia Dominguez
 9/13 Alejandra Rangel
 9/13 Neri Garcia
 9/13 Vanessa Saucedo
 9/13 Daniel Nambo
 9/15 Beatriz Mendoza
 9/17 Randel Bunch
 9/20 Melissa Alvarez
 9/20 Michelle Ang
 9/22 Martha Mabry
 9/24 Jose Mata
 9/27 Tina Deleon
 9/27 Noah Frerichs
 9/30 Delma Bauer
 9/30 Ethan Washburn
 9/30 Fay Coats
 10/1 Jose Vela
 10/1 Sarah Palmer Hale
 10/2 Tommy Kaufmann
 10/2 Ruben Gonzales Jr.
 10/2 Andrea Donovan
 10/4 Susy Galarza
 10/8 Angelica Zavala
 10/11 Cindy Simmons
 10/12 Mariana Severino-Gomez
 10/13 Kent Mosbrucker
 10/16 Linda Snyder
 10/16 Ruby Garcia

HOLIDAYS & EVENTS

9/14-9/17 Adams County Fair